

# Buchanan

## BUCHANAN'S CORPORATE SHARE PROGRAM



Through this program, Buchanan's summer associates are paired with private company partners for a short-term secondment that will allow them to learn more about the day-to-day work of an in-house legal department. At a no-cost impact on their pre-existing annual budget, companies will have the opportunity to have a positive influence on talented young attorneys' careers.

## PROGRAM SUMMARY

During Buchanan's Corporate Share Program, each associate is paired with a firm client or a participating corporation for a two-to-four-week period, giving each of the participants additional experience and mentorship opportunities directly from corporate legal counsel.

At Buchanan, our goal is for our summer associates to get a 360-degree view of the legal profession. The learning objective for the summer associate is to better understand client service and apply that in their future law practices.

- Buchanan coordinates directly with a company's legal department to find the best period during the summer.
- Buchanan pays the associates' salary. We only ask the corporate partner to provide the summer associate with meaningful assignments and evaluation.
- Our firm has a hybrid workplace, but for the mini-secondment, our summer associates will be flexible on whether the corporate partner requires virtual, hybrid, or in-person attendance.

Companies who have participated in the program include, PNC Bank, Temple Health, Aura, Exxon Mobil, The Hershey Company, Philadelphia FIGHT Community Health Centers, Raymond James, Panasonic, South Jersey Industries, ADP, CapitalOne, FedEx Ground and UPMC, among others

## COMPANY PARTNER TESTIMONIALS

"This past year, our Buchanan associate, Jennifer Delongis had the opportunity to gain insight into what it is like working as an in-house attorney. While we were able to teach Jennifer about the different types of transactional work we do, she had substantial experience working directly with the General Counsel, myself and other legal leaders within the department. Jennifer has enthusiastically shared how much this program meant to her and how it helped her to broaden her interests in the legal field. While Jennifer benefitted from the in-house experience and insights, I believe our legal team reaped even more benefits by rallying around the shared purpose of giving, mentoring and developing Jennifer and her intern cohort. The Corporate Share Program truly is exposing students to different perspectives and helping them to determine which direction they want to take their career. We look forward to another summer of continued impact to the diverse legal talent pipeline."

*- Lauren Lacey, VP, Deputy General Counsel, Assistant Secretary & Chief Compliance Officer at The Hershey Company*

"I'm thrilled to partner with Buchanan and Lloyd Freeman as part of The Corporate Share Program. Programs like this are critically important for developing the pipeline of future diverse leaders of the profession."

*- Damien Atkins, Chief Legal Officer and General Counsel at Aura*

"Buchanan's Corporate Share Program is a unique initiative that is centered around exposing young talent to the different career options available across the legal profession, as well as providing critical mentorship opportunities. We partnered with Buchanan for the past 2 years and witnessed firsthand the benefits the program had on participating students. Additionally, the program is an excellent addition to SJJ's robust diversity initiatives. Through this initiative, we were able to strengthen our workforce with new diverse talent and further our commitment to developing the next generation of leaders. We are proud to partner with Buchanan on this program and look forward to participating in the years to come."

- Van L. McPherson, III, Esquire, Assistant General Counsel at South Jersey Industries, Inc.

"In a profession that has been historically slow to diversify, it is imperative that we continue to invest in the next generation of legal leaders. One way we have done this is by partnering with Buchanan Ingersoll & Rooney on their Corporate Share Program. We have been pleased to have had the opportunity to welcome three Buchanan Summer Associates to our company, providing them with real-life legal experience and showcasing what it is like to work within an in-house legal department. This is a really important program. I applaud Buchanan's continued dedication to uplifting these students and allowing their partners to participate in the experience."

- Jessica Hodgkinson, VP, Chief Legal Officer & Corporate Secretary of Panasonic Corporation of North America at Panasonic

## SUMMER ASSOCIATE TESTIMONIALS

"I had a fantastic experience at The Hershey Company this summer. Hershey helped me gain so much insight into working as an in-house attorney that I will carry with me into my career. The Corporate Share also gave me exposure to new types of transactional work, which allowed me to broaden my interests in the legal field. Working closely with the general counsel and chief officers also gave me a unique and rare experience to learn from attorneys with such distinguished careers. Thank you to Buchanan for such an amazing opportunity!"

- Jennifer DeLongis, Drexel University Thomas R. Kline School of Law

"I thoroughly enjoyed my corporate share experience with PNC. Learning directly from in-house attorneys expanded my understanding of all the work that is possible within the realm of the law, and contributed to my development as a law student. I am thankful Buchanan Ingersoll & Rooney trusted me with the opportunity to work with such an important partner, as it enhanced my Summer Associate experience."

- Jordan Fields, University of Pittsburgh School of Law

"My time with Panasonic was exciting and insightful. I'm grateful that Buchanan provided us with opportunities to work with in-house counsel and experience a different perspective on the legal profession. It was especially unique to work with their team throughout the country and meet such an expansive network. The Corporate Share Program was a great opportunity to grow professionally!"

- Dani Goldberg, Villanova University Charles Widger School of Law

"I found Buchanan's Corporate Share Program to be extremely valuable. During my four weeks with PNC I had the opportunity to work closely with wonderful in-house attorneys, discover an unexpected interest in banking and finance, and develop an appreciation for the importance of relationship building that is at the core of legal work."

- Tess Frydman, Temple University Beasley School of Law



"The Corporate Share Program gave me a unique opportunity to understand the perspective of a general counsel's work. Given that 86% of General Counsels are white, and the average age is 55, I feel I got a valuable perspective that would not otherwise be available to me as a young woman of color. Not only do I feel more equipped to understand clients as a law firm employee, I also got a peek into how GCs view outside counsel."

- Minji Kim, Boston University School of Law

"The Corporate Share Program was a unique opportunity that allowed me to observe how an in-house legal department operate. I particularly enjoyed hearing from Alese Torres on her work with the engineers and how she handles the pressure of being the absolute authority at the company on certain issues (i.e. data privacy rights). I also enjoyed observing Ling-Ling as she prepared for her meetings with members of Congress. Overall, it was a fantastic educational experience."

- Minh "Eric" Le, Penn State Dickinson Law

"My Corporate Share Program with Panasonic was truly an invaluable experience as it provided me the opportunity to work with in-house counsel at a world-wide company. The two week secondment allowed me to develop relationships with Panasonic's legal team along with get an insight into the legal issues they deal with on a day to day basis. I had the opportunity to work with attorneys from the Labor & Employment practice and learn more about the compliance and counseling role that attorneys engage in. In addition to gaining knowledge about Panasonic's in-house counsel, I also learned more about in-house counsel in general and what company's preferences are when looking to source outside counsel. This knowledge will be especially helpful in my future as an attorney when working with larger companies and responding to their needs and priorities. Overall, I am grateful for my experience with Panasonic because of the new relationships I built and the insight I received!"

- Makenzie Leh, Drexel University Thomas R. Kline School of Law

"During my corporate share program, I had the opportunity to work in house with one of our clients. It was a wonderful experience to see the internal operations of one of clients and see how the firm fits into the larger picture."

- Cassandra Scanlon, University of Pittsburgh School of Law

"My time at Exxon Mobil was invaluable. We were learning from some of the most unique and traveled individuals, making for a fulfilling and one-of-a-kind program. Exxon Mobil provided a corporate share program that integrated summer associates flawlessly."

- Xander Silva, University of Pittsburgh School of Law

**CONSIDER PARTNERING  
WITH BUCHANAN FOR  
OUR CORPORATE SHARE  
PROGRAM!**



Interested in learning more?  
Please contact:

**LLOYD FREEMAN**

Chief Experience Officer

[lloyd.freeman@bipc.com](mailto:lloyd.freeman@bipc.com)

215.665.5306